

POLICY



CARBON REDUCTION PLAN

2025

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Purpose

Marlow Builders Ltd are committed to reducing our impact upon the environment. Although it is early days, we are taking steps to measure and reduce our carbon footprint. Our statement applies to all staff, including senior managers and contractors or anyone working on behalf of Marlow Builders Ltd. As a small business, the key steps we are taking include switching to renewable energy, upgrading to energy-efficient lighting and appliances, implementing recycling programs, and encouraging employees to use sustainable transportation options like cycling or public transport. Wherever possible these steps are already underway.

1. Measure and Understand our Footprint:

- Calculate your current emissions:

Our options are to use online tools or to work with a consultant to understand our business's carbon footprint, including energy consumption, travel, and waste. Once this has been carried out, we will;

- Identify key areas for reduction:

Based on your footprint, pinpoint the areas where we can make the biggest impact, such as energy usage, transportation, or waste.

2. Energy Efficiency:

We have already;

- Switched to renewable energy;
- Upgraded lighting and appliances to low energy alternatives;
- We have installed motion sensitive lighting throughout our offices and warehouse
- We have smart monitors for optimizing building temperature and reducing wastage

3. Waste Reduction and Recycling:

We implement recycling programs, both in our offices and on-site. We set up designated recycling bins for different materials.

4. Sustainable Travel:

We encourage use of public transport, wherever possible.

We support the use of video conferencing to reduce travel for meetings.

We have actively invested in electric vehicles: Our company fleet is now 60% electric.

5. Sustainable Procurement:

We prioritise sustainable suppliers: who prioritize sustainability and have lower carbon footprints.

Buy second-hand furniture: We consider purchasing second-hand furniture and equipment to reduce waste.

6. Employee Engagement:

To encourage and support our efforts for sustainable practices we talk to our employees (at training meetings and tool-box talks) and encourage them to adopt eco-friendly habits at work and at home.

We have a nominated Green Champion who is dedicated to promoting sustainability within the company.

7. Monitor and Review:

We aim to regularly monitor our carbon footprint and the effectiveness of our initiatives, to identify new opportunities for improvement.

Acknowledge and celebrate the positive impact of your efforts to maintain momentum.

Signed:  Date: 06.01.25

Director Responsible for the Carbon Reduction Activity.